

Workplace Safety and Health (Incident Reporting) (Amendment No. 2) Regulations 2024

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No. S 1018

WORKPLACE SAFETY AND HEALTH ACT 2006

**WORKPLACE SAFETY AND HEALTH
(INCIDENT REPORTING)
(AMENDMENT NO. 2) REGULATIONS 2024**

In exercise of the powers conferred by sections 27 and 65 of the Workplace Safety and Health Act 2006, the Minister for Manpower makes the following Regulations:

Citation and commencement

1. These Regulations are the Workplace Safety and Health (Incident Reporting) (Amendment No. 2) Regulations 2024 and come into operation on 1 January 2025.

Amendment of regulation 4

2. In the Workplace Safety and Health (Incident Reporting) Regulations (Rg 3) (called in these Regulations the principal Regulations), in regulation 4 —

(a) after paragraph (1), insert —

“(1A) Where any accident at a workplace occurs which leads to the death of any platform worker, the relevant platform operator of that platform worker shall, as soon as is reasonably practicable, notify the Commissioner of the accident.”;

(b) in paragraph (3), after “employer”, insert “, relevant platform operator”; and

(c) after paragraph (3), insert —

“(4) In paragraphs (1A) and (3), the relevant platform operator, in relation to a platform worker, is —

(a) where, at the time of the accident, the platform worker was at work providing one or more platform services for one platform operator — that platform operator; and

(b) where, at the time of the accident, the platform worker was at work providing one or more platform services for 2 or more platform operators — each of those platform operators.”.

Amendment of regulation 6

3. In the principal Regulations, in regulation 6 —

(a) after paragraph (2), insert —

“(2A) Subject to paragraph (2B), where —

(a) a platform worker meets with an accident at a workplace on or after 1 January 2025; and

(b) the platform worker is certified by a registered medical practitioner or registered dentist to be unfit for work, or to require hospitalisation, on account

of the accident,

the platform operator of that platform worker must submit a report of the accident to the Commissioner within 10 days after the date the platform operator first has notice of the accident.

(2B) Paragraph (2A) does not apply if, before the expiry of the period specified in paragraph (2A) —

- (a) the platform operator has notified the Commissioner of the accident under regulation 4(1A); and
- (b) a report of the accident (containing information that the accident has led to the death of the platform worker) has been submitted to the Commissioner under regulation 4(3).

(2C) Where a platform worker meets with an accident at a workplace which is reported under paragraph (2A), and subsequently dies as a result of the injury, the platform operator of that platform worker shall, as soon as is reasonably practicable, notify the Commissioner of the death.”; and

(b) after paragraph (4), insert —

“(5) For the purposes of this regulation, a platform operator has notice of an accident when either of the following events occurs:

- (a) the platform worker informs any of the following persons of the date and place of the accident and the cause of the injury:
 - (i) the platform operator;
 - (ii) any person designated by the platform operator pursuant to section 35(2A)(a)(ii) of the Work Injury Compensation Act 2019;
- (b) the platform operator has knowledge of the accident by any other means.”.

Amendment of regulation 7

4. In the principal Regulations, in regulation 7, replace paragraph (3) with —

“(2A) Where a platform worker contracts an occupational disease specified in the Second Schedule to the Act at a workplace, the platform operator of that platform worker must submit a report to the Commissioner within 10 days after the date the platform operator first has notice that the platform worker is suffering from the occupational disease.

(2B) For the purposes of paragraph (2A), the platform operator has notice that the platform worker is suffering from an occupational disease when the platform operator has knowledge that a registered medical practitioner or registered dentist has certified that, in the opinion of the registered medical practitioner or registered dentist, the platform worker is suffering from the occupational disease.

(3) A registered medical practitioner or registered dentist (*P*) who certifies that an employee or a platform worker, in *P*’s opinion, has contracted an occupational disease specified in the Second Schedule to the Act must, within 10 days after the date *P* so certifies the employee or platform worker (as the case may be), submit a report to the Commissioner.”.

Amendment of regulation 8

5. In the principal Regulations, in regulation 8 —

- (a) in paragraph (1), after “Every employer”, insert “, every platform operator”; and
- (b) in paragraphs (2) and (3), after “employer”, insert “, platform operator”.

Amendment of regulation 11

6. In the principal Regulations, in regulation 11(1), replace “regulation 4(1), (2) or (3), 5(1) or (2), 6(1), (2) or (3) or 7(1) or (3)” with “regulation 4(1), (1A), (2) or (3), 5(1) or (2), 6(1), (2), (2A), (2C) or (3) or 7(1), (2A) or (3)”.

Amendment of Schedule

7. In the principal Regulations, in the Schedule —

- (a) in Part 1, replace item 1 with —

“

1.	Offence for contravening regulation 4(1)	(a)	the current offence in this item;
		(b)	an offence under regulation 10(1) as in force

	<p>immediately before 1 June 2024 for contravening regulation 4(1); or</p> <p>(c) an offence under regulation 11(1) for contravening regulation 4(1A)</p>
1A. Offence for contravening regulation 4(1A)	<p>(a) the current offence in this item;</p> <p>(b) an offence under regulation 11(1) for contravening regulation 4(1); or</p> <p>(c) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 4(1)</p>

”;

(b) in Part 1, replace item 3 with —

“

3. Offence for contravening regulation 4(3)	<p>(a) the current offence in this item;</p> <p>(b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 4(3); or</p> <p>(c) an offence under regulation 11(1) for contravening regulation 4(3) as in force immediately before 1 January 2025</p>
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(c) in Part 1, replace items 6 and 7 with —

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6.	Offence for contravening regulation 6(1)	(a)	the current offence in this item;
		(b)	an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 6(1); or
		(c)	an offence under regulation 11(1) for contravening regulation 6(2A)
7.	Offence for contravening regulation 6(2)	(a)	the current offence in this item;
		(b)	an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 6(2); or
		(c)	an offence under regulation 11(1) for contravening regulation 6(2C)
7A.	Offence for contravening regulation 6(2A)	(a)	the current offence in this item;
		(b)	an offence under regulation 11(1) for contravening regulation 6(1); or
		(c)	an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 6(1)
7B.	Offence for contravening regulation 6(2C)	(a)	the current offence in this item;
		(b)	an offence under regulation 11(1) for contravening

	<p>regulation 6(2); or</p> <p>(c) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 6(2)</p>
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(d) in Part 1, replace items 9 and 10 with —

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9.	Offence for contravening regulation 7(1)	<p>(a) the current offence in this item;</p> <p>(b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 7(1); or</p> <p>(c) an offence under regulation 11(1) for contravening regulation 7(2A)</p>
10.	Offence for contravening regulation 7(2A)	<p>(a) the current offence in this item;</p> <p>(b) an offence under regulation 11(1) for contravening regulation 7(1); or</p> <p>(c) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 7(1)</p>
11.	Offence for contravening regulation 7(3)	<p>(a) the current offence in this item;</p> <p>(b) an offence under regulation 10(1) as in force immediately before 1 June</p>

	<p>2024 for contravening regulation 7(3); or</p> <p>(c) an offence under regulation 11(1) for contravening regulation 7(3) as in force immediately before 1 January 2025</p>
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”; and

(e) in Part 2, replace items 1, 2 and 3 with —

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1. Offence for contravening regulation 8(1)	<p>(a) the current offence in this item;</p> <p>(b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 8(1); or</p> <p>(c) an offence under regulation 11(2) for contravening regulation 8(1) as in force immediately before 1 January 2025</p>
2. Offence for contravening regulation 8(2)	<p>(a) the current offence in this item;</p> <p>(b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 8(2); or</p> <p>(c) an offence under regulation 11(2) for contravening regulation 8(2) as in force immediately before 1 January 2025</p>

3.	Offence for contravening regulation 8(3)	<p>(a) the current offence in this item;</p> <p>(b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 8(3); or</p> <p>(c) an offence under regulation 11(2) for contravening regulation 8(3) as in force immediately before 1 January 2025</p>
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[G.N. Nos. S 460/2011; S 7/2014; S 735/2020; S 435/2024]

Made on 19 December 2024.

JEFFREY SIOW CHEN SIANG
*Second Permanent Secretary,
Ministry of Manpower,
Singapore.*

[HQ/Legis/WSHA/SL/Jan2025_6; AG/LEGIS/SL/354A/2020/6]

(To be presented to Parliament under section 65(8) of the Workplace Safety and Health Act 2006).